

FIGURE 27-1

ABC COMPANY: Southwest Region		
Headcount Summary Report (by Division)		
Date of Report: XX		
	Year 1	Year 2
Operations		
Operations Administration	9	9
Total	9	9
Fleet & Commercial		
Fleet & Commercial Administration	1	2
Commercial Accounts	53	54
Special Billing	5	5
Total	59	61
Product Development		
Prod. Development Administration	1	1
Product Development	3	7
Total	4	8
Credit & Collection Services		
Credit & Collection Services Administration	1	2
Consumer Accounts	36	61
Prime/Consumer	69	69
Credit Card Control	29	36
Fraud Products	1	1
New Accounts	56	79
Recovery Administration	31	31
Total	223	279
Grand Total	295	357

FIGURE 27-2

ABC COMPANY: Southwest Region		
Square Footage Summary Report (by Department)		
Date of Report: XX		
	Year 1 SF	Year 2 SF
Operations		
Operations	782	797
Fleet & Commercial	5,193	4,674
Product Development	482	975
Credit & Collection Services	11,919	15,999
Customer Service	14,569	10,919
Operations	41,998	50,315
Project & Transition Mgmt	2,507	2,857
Administration	1,996	1,989
Common Areas	53,074	53,074
Total SF	132,520 SF	141,599 SF

It is critical that the programming database information be accurate. All components of an organization must be included to ensure that all personnel types, equipment, specialty needs, workflow, adjacencies, etc., are captured. Miscalculations in a programming database can create profound inefficiencies in the physical workplace once the project moves from database to reality. The programmer should verify that mathematical calculations are checked and tested prior to the publication or release of data.

FIGURE 27-3

ABC COMPANY: Southwest Region								
Square Footage Detail Report								
Date of Report: XX								
Operations								
					Year 1		Year 2	
Position	Type	Status	Space Code	Site	Qty	SF	Qty	SF
Equipment Area	N/A	N/A	EQ1	3N	2	133	2	135
Storage	N/A	N/A	ST1	3N	5	239	5	243
Subtotal					7	372	7	378
					Year 1		Year 2	
Position	Type	Status	Space Code	Site	Qty	SF	Qty	SF
Executive Secretary	Non-Exempt	FTE	A3	3N	1	66	1	68
Sr. Vice President	Exempt	FTE	OF1	3N	2	345	1	351
Subtotal					3	411	2	419
Total for Division					10	783	9	797

ORGANIZATION OF DATA

The programming information will consider the following:

People

- Employee profiles and diversity from position to position
- Responsibilities and autonomy

Structure

- Organizational reporting
- Management/hierarchy
- Work group dependencies
- Policies and procedures
- Business operating hours/rotations/shifts
- Physical environment

Process

- Task and cycle time analysis
- Product quality